

# Company Policy

For the Management of  
Environmental Issues

De Rigo Vision S.p.A. is an Italian company founded in 1978 in Pozzale di Cadore by brothers Walter and Ennio De Rigo, operating in the eyewear sector.

De Rigo Vision is a world leader in the design, production and distribution of high-quality eyewear, and is one of the most important optical retailers in Europe. Designed in Italy, the Group's products are distributed in about 80 countries around the world, mainly in Europe, Asia and the Americas. The company distributes its products both through its own brands and through licensed brands. The company owns the Lozza, Police, Sting, and Yalea brands.

De Rigo Vision S.p.A. carries out its activities with a constant and punctual commitment to comply with current regulations.

The company's policy is to ensure that environmental protection is always ensured in the performance of all production activities at all workplaces.

De Rigo Vision S.p.A. has as its strategic objective the protection of the environment to be achieved through the standardization and continuous improvement of all company processes and activities, developing and applying an Environmental Management System (EMS) according to the criteria set by the **UNI ISO 14001:2015 standard ("Environmental Management System")**, in compliance with current provisions.

The EMS applies to all activities carried out by the company in all its fixed and temporary locations: **design, development and production of plastic and metal eyewear, through mechanical processing of materials, assembly, galvanization, painting and finishing, packaging and shipping.**

The Management of De Rigo Vision S.p.A. is therefore committed to:

- Strictly comply with the requirements deriving from existing and future environmental legislation and, where deemed appropriate, operate in compliance with constraints even stricter than those provided for by the same legislation;
- Prepare an annual program for the environment through which to highlight the annual objectives proposed for the various business areas;
- Ensure that all workers are adequately trained and informed, both at the time of recruitment and throughout the period of stay in the company, with a view to constantly promoting staff training/awareness programs at all levels, in order to stimulate attention to the principles of environmental protection;
- In relation to the current state of technological knowledge, promote a responsible, efficient and effective use of raw materials and energy sources, working to reduce consumption and the production of waste of all kinds as much as possible, also working in the sense of recycling and reusing materials where possible, with a view to causing the least possible impact on the external environment at all stages of the production process;
- Control polluting emissions, trying to reduce them by choosing the substances used in processing with particular attention also to environmental impacts, as well as the risks that these substances entail;
- Carry out interventions on plants, infrastructures and equipment to ensure high levels of effectiveness, efficiency and environmental protection;

- Minimize potential accident situations and reduce risks through the adoption of appropriate operational and management measures;
- Periodically carry out reviews of accidents and environmental risk situations, in order to verify the effectiveness of the corrective actions taken and ensure the application of this policy with a view to continuous improvement;
- Periodically analyze the reported non-conformities and consequently adopt measures to solve them and reduce them progressively;
- Respect and verify, during the Management review phase, the result indicators identified;
- Be aware of global challenges and the objectives promoted at EU level (2030 Agenda) and actively contribute to the fight against climate change with a company management that is as oriented as possible towards sustainability and the reduction of environmental impact;
- Implement the Sustainability Report, according to the principles of the CSRD Directive (Corporate Sustainability Reporting Directive), based on the 3 ESG (Environmental, Social, Economic) pillars, which promotes transparency towards stakeholders;
- To support this policy at all levels of the organization, taking an active role in the promotion and guidance of all activities having an influence on the external environment, through the dissemination at all levels of the concepts set out herein and the verification of the results obtained;
- Involve all stakeholders (workers, collaborators and other external parties) in improvement plans, encouraging communication and collaboration between the various company and extra-company levels and functions, soliciting suggestions and proposals for the purpose of improving the EMS and favouring the choice of suppliers who share attention to the values of environmental protection;
- Guarantee the human and instrumental resources necessary to achieve the company's objectives;
- Encourage the continuous improvement of the individual skills of each employee.

Longarone, 26/09/2025

**THE TOP MANAGEMENT**